

**Board of Directors Meeting
June 20, 2023 @ 5:30pm
Meeting Minutes**

Directors in Attendance:

- Anthony Adewumi
- Dr. Christy Scruggs
- Irene Boyd
- James Cobb
- John Little
- Marcel Hernandez
- Mark Faulkner
- Nancy Merk
- Paul Ney
- Ramona Johnson
- Rebecca Horton
- Robert Taylor
- Sandy Cave

School Personnel:

- Ahmed White: Executive Director
- Lekita Stevenson: Board Liaison

Project Reflect Board of Directors Meeting was called to order at 5:47 p.m. by James Cobb. A prayer was rendered by Mark Faulkner.

Approval of Previous Board Meeting Minutes

A motion to approve the minutes from the April 18, 2023 Board of Directors meeting was made by Irene Boyd and properly seconded by Paul Ney with no amendments to add. The minutes were approved and submitted. The motion carried in favor unanimously.

Corporate Members Report (presented by Mr. Mark Faulkner)

- Corporate members continue to be very pleased with the financial performance and the mission.
- Enjoyed the recent panel to search for the next principal to carry on the mission of SCA.

Executive Director/Administrator's Report (presented by Mr. Ahmed White)

- Chairman Cobb thanks Mr. White for his service.
- Thankful for the 6 years with SCA and Project Reflect. Mr. White took this job to make a difference and bring changes, which was accomplished, and a lot of lives were touched.
- Proud of the growing GED class and ESL class.
- Hopes that he gave his best during his time here.
- Thankful to SCA and Project Reflect for giving him a chance.
- Excited to see where SCA is headed.

Financial Report (presented by Mr. Ahmed White)

- Finances are in good shape. Was able to put 3% raises in for teachers and 1.5% for staff.
- Using THRIVE for services, which saves costs while providing more services (flat fee services).
- In a couple of years, some of the grants will start going away. For the grants that are starting to terminate, SCA/PR will be strategic of how to repurpose people and bring them within budget.
- Expect enrollment to increase.
- Commends Lekita Stevenson for securing the partnership with UnitedWay.

Treasurer Report (presented by Sandy Cave)

- Report and projected budget submitted to the Board prior to the meeting.
- Finances are doing well, and SCA/PR are in a strong position.
- Projected gross profit for next year is \$6,765,154.49. Projected net operating revenue for next year is \$638,108.39.
- Motion to approve the 2023-2024 budget was made by Irene Boyd. The motion was properly seconded by Paul Ney. The motion carried in favor unanimously.

Chairman's Report (presented by Chairman James Cobb)

- Very proud of the Board and the school and all that is being accomplished.
- Very grateful for all the work that Ahmed White has done for SCA/PR.
- Looking forward to where this organization is going and the uncomfortable feeling of something new.
- Really excited about Ahmed White's role as a consultant and excited to see his growth.
- Emphasized that Board and Corporate members' engagement and energy in meetings are paramount.

Committee Reports

- Finance Committee
 - *No report*
- Board Development Committee
 - *No report*
- Education Committee
 - *No report*
- Bylaws Committee
 - *No report*
- Fundraising Committee
 - *No report*
- Ad Hoc Committee
 - *No report*

Approval of Bonuses

- Corporate members recommended the bonuses for Ahmed White (\$20K) and Lekita Stevenson (\$7,500) be approved.
 - The predetermined bonus amount for Ahmed White was \$10K. The predetermined bonus amount for Lekita Stevenson was \$5K.
- The Board acknowledge that Ahmed White achieved and exceeded all goals.
- The Board expressed gratitude for the hard work done by Ahmed White Lekita Stevenson. The Board acknowledged that their good work can't be taken for granted.
- It was suggested to double the bonuses for both Ahmed White and Lekita Stevenson.
- Robert Taylor made a motion to approve a \$20K bonus for Ahmed White and a \$10K bonus for Lekita Stevenson. The motion was properly seconded by Rebecca Horton. The motion carried in favor unanimously.

Discussion of Principal Recommendation

- There were many good applicants with good resumes.
- A panel (composed of Mr. Ahmed White, teacher, some Board members, and parents) conducted interviews of the candidates.
- Ms. Dana Dillard Jackson is recommended by the panel to be the next principal of SCA.
- Irene Boyd moved to approve that SCA offer Ms. Dana Dillard Jackson the job for principal. The motion was properly seconded by Rebecca Horton. The motion carried in favor unanimously.

New Business

- Irene Boyd announced her resignation from the Board.

A motion to adjourn the meeting was made by Irene Boyd and seconded by Sandy Cave. The motion carried unanimously.

The Board of Directors Meeting was adjourned at 7:35 p.m.

Board of Directors Meeting minutes were taken and presented by Anthony Adewumi.